## **GCBC - CERTIFIED STAFF BENEFITS**

Benefits in addition to basic salary are recognized by the Board as an integral part of the total compensation plan for staff members. These benefits may include the following deductions:

- 1. Retirement: A cooperative plan with contributions being set by State Legislature.
- 2. Social Security: Withholding as set by Federal Government.
- 3. Insurance: Amount deducted is by request of employee.
- 4. Annuity: Is available at teacher's request, in September and January, on approval by the Business Manager.
- 5. Professional dues: Withheld in five equal installments beginning with September payroll. The list must be in Business Manager's office at least two weeks prior to pay day. No additions to the list may be made after once submitted to the Business Manager.

A copy of this agreement can be found in the appendix.

Adopted: Before 2009

Revised: July 13, 2009